

## RIGHTS FOR COMPLAINANTS AND RESPONDENTS

Both complainants and respondents will be afforded the following rights under UNI Policy 13.02 on Discrimination, Harassment, and Sexual Misconduct:

- To be treated with respect by University officials
- To take advantage of campus support resources (such as the Counseling Center, Student Health Clinic, a victim advocate, or EAP services for employees)
- To experience a safe educational and work environment
- To have an advisor (students) or representative (employees) during this process
- To refuse to have an allegation resolved through informal procedures
- To be free from retaliation
- To have complaints heard in substantial accordance with these procedures
- To participate in the process
- To be informed in writing of the outcome of the complaint and, where permissible, sanction, and the rationale for the outcome

For more information, visit the UNI Safety website at [safety.uni.edu](http://safety.uni.edu). Reports of sexual misconduct, including anonymous reports, can be made at [safety.uni.edu](http://safety.uni.edu). Review the UNI Policy on Discrimination, Harassment, and Sexual Misconduct at that site or at [policies.uni.edu/1302](http://policies.uni.edu/1302).

Retaliation against an individual for alleging a violation of their civil rights, supporting a complainant, or for assisting in providing information relevant to a claim, is a serious violation of university policy. Acts of alleged retaliation should be reported immediately to the Title IX Officer or Deputy Coordinators.

[safety.uni.edu](http://safety.uni.edu)



UPDATED JULY 2017



# Sexual Misconduct Options and Resources Guide

*For Faculty, Staff, Students, and Visitors*

- *Sexual Misconduct*
- *Sexual Assault*
- *Dating Violence*
- *Domestic Violence*
- *Stalking*

[safety.uni.edu](http://safety.uni.edu)

## SEEK AN ADVOCATE.

**Riverview Center Crisis Line  
& Sexual Assault Advocate** (24 hours)  
Hotline: 888.557.0310  
UNI Campus Coordinator: 563.231.1285

**Waypoint Services Crisis Line  
& Relationship Violence Advocate** (24 hours)  
Hotline: 800.208.0388

**Amani Community Service (African American community)**  
Hotline: 888.983.2533

An advocate provides support and complete confidentiality, answers questions, gives information about options and additional resources, and assists with the options an individual may choose to pursue. All parties have the right to have an advocate/advisor attend appointments, meetings, and proceedings with them.

## SEEK INFORMATION ABOUT FILING A UNIVERSITY COMPLAINT.

**Title IX Officer - Leah Gutknecht**  
319.273.2846 or leah.gutknecht@uni.edu

**Title IX Deputy Coordinator for Students -  
Leslie Williams**  
319.273.2332 or leslie.williams@uni.edu

**Title IX Deputy Coordinator for Athletics -  
Christina Roybal**  
319.273.2556 or christina.roybal@uni.edu

University policy prohibits discrimination, harassment, and retaliation on the basis of any protected class (see Policy 13.02). This includes sexual misconduct, including dating/domestic violence, and stalking.

Reporting an incident does not mean filing an official complaint. For more information or to report online, please visit [safety.uni.edu](https://safety.uni.edu)

## SEEK MEDICAL ASSISTANCE.

**UNI Student Health Clinic**  
319.273.2009

**Sartori Hospital** (24 hours)  
319.272.2600

**Allen Memorial Hospital** (24 hours)  
319.235.3941

**Covenant Medical Center** (24 hours)  
319.272.8000

Completing a sexual assault medical exam is recommended in order to identify and address physical injuries; to obtain medication for prevention of pregnancy, HIV, or other infections; and to allow a Sexual Assault Nurse Examiner (SANE) to collect evidence that can be preserved for a criminal investigation or University complaint now or in the future.

## SEEK INFORMATION ABOUT FILING CRIMINAL CHARGES OR ASK FOR ASSISTANCE FROM POLICE.

**Emergency**  
911

**UNI Police** (24 hours)  
319.273.2712

**Cedar Falls Police** (24 hours)  
319.273.8612

Filing criminal charges with the police does not equal filing a complaint with the University and vice versa. For more information about this process, please visit [safety.uni.edu](https://safety.uni.edu)

## SEEK CONFIDENTIAL RESOURCES.

**Advocates**  
(See list above)

**UNI Counseling Center** (24 hours)  
319.273.2676

**UNI Employee Assistance Program (EAP)** (24 hours)  
800.327.4692

These resources will maintain complete confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

## SEEK ASSISTANCE WITH YOUR SAFETY AND ACADEMIC CONCERNS.

**Title IX Officer**  
319.273.2846 Leah Gutknecht

**Title IX Deputy Coordinators**  
319.273.2332 Leslie Williams  
319.273.2556 Christina Roybal

**Dean of Students Office**  
319.273.2332

Assistance is available to provide changes in housing, work schedules, and class sections. It is also available to help with no contact orders, class assignments, communication with instructors, and other needs or questions that may arise.