RIGHTS FOR COMPLAINANTS AND RESPONDENTS

Both complainants and respondents will be afforded the following rights under UNI Policy 13.02 on Discrimination, Harassment, and Sexual Misconduct:

- To be treated with respect by University officials
- To take advantage of campus support resources (such as the Counseling Center, Student Health Clinic, a victim advocate, or EAP services for employees)
- To experience a safe educational and work environment
- To have an advisor (students) or representative (employees) during this process
- To refuse to have an allegation resolved through informal procedures
- To be free from retaliation
- To have complaints heard in substantial accordance with these procedures
- To participate in the process
- To be informed in writing of the outcome of the complaint and, where permissible, sanction, and the rationale for the outcome

For more information, visit the UNI Safety website at safety.uni.edu. Reports of sexual misconduct, including anonymous reports, can be made at safety.uni.edu. Review the UNI Policy on Discrimination, Harassment, and Sexual Misconduct at that site or at policies.uni.edu/1302.

Retaliation against an individual for alleging a violation of their civil rights, supporting a complainant, or for assisting in providing information relevant to a claim, is a serious violation of university policy. Acts of alleged retaliation should be reported immediately to the Title IX Officer or Deputy Coordinators.

For Faculty, Staff, Students, and Visitors

- Sexual Misconduct
- Sexual Assault
- Dating Violence
- Domestic Violence
- Stalking

safety.uni.edu

UPDATED JULY 2017
SEEK AN ADVOCATE.

Riverview Center Crisis Line & Sexual Assault Advocate (24 hours) Hotline: 888.557.0310 UNI Campus Coordinator: 563.231.1285

Waypoint Services Crisis Line & Relationship Violence Advocate (24 hours) Hotline: 800.208.0388

Amani Community Service (African American community) Hotline: 888.983.2533

An advocate provides support and complete confidentiality, answers questions, gives information about options and additional resources, and assists with the options an individual may choose to pursue. All parties have the right to have an advocate/advisor attend appointments, meetings, and proceedings with them.

SEEK MEDICAL ASSISTANCE.

UNI Student Health Clinic 319.273.2009
Sartori Hospital (24 hours) 319.272.2600
Allen Memorial Hospital (24 hours) 319.235.3941
Covenant Medical Center (24 hours) 319.272.8000

Completing a sexual assault medical exam is recommended in order to identify and address physical injuries; to obtain medication for prevention of pregnancy, HIV, or other infections; and to allow a Sexual Assault Nurse Examiner (SANE) to collect evidence that can be preserved for a criminal investigation or University complaint now or in the future.

SEEK INFORMATION ABOUT FILING A UNIVERSITY COMPLAINT.

Title IX Officer - Leah Gutknecht 319.273.2846 or leah.gutknecht@uni.edu
Title IX Deputy Coordinator for Students - Leslie Williams 319.273.2332 or leslie.williams@uni.edu
Title IX Deputy Coordinator for Athletics - Christina Roybal 319.273.2556 or christina.roybal@uni.edu

University policy prohibits discrimination, harassment, and retaliation on the basis of any protected class (see Policy 13.02). This includes sexual misconduct, including dating/domestic violence, and stalking.

Reporting an incident does not mean filing an official complaint. For more information or to report online, please visit safety.uni.edu

SEEK INFORMATION ABOUT FILING CRIMINAL CHARGES OR ASK FOR ASSISTANCE FROM POLICE.

Emergency 911
UNI Police (24 hours) 319.273.2712
Cedar Falls Police (24 hours) 319.273.8812

Filing criminal charges with the police does not equal filing a complaint with the University and vice versa. For more information about this process, please visit safety.uni.edu

SEEK CONFIDENTIAL RESOURCES.

Advocates (See list above)
UNI Counseling Center (24 hours) 319.273.2676
UNI Employee Assistance Program (EAP) (24 hours) 800.327.4692

These resources will maintain complete confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

SEEK ASSISTANCE WITH YOUR SAFETY AND ACADEMIC CONCERNS.

Title IX Officer 319.273.2846 Leah Gutknecht
Title IX Deputy Coordinators 319.273.2332 Leslie Williams 319.273.2556 Christina Roybal
Dean of Students Office 319.273.2332

Assistance is available to provide changes in housing, work schedules, and class sections. It is also available to help with no contact orders, class assignments, communication with instructors, and other needs or questions that may arise.