

RIGHTS FOR COMPLAINANTS AND RESPONDENTS

Both complainants and respondents will be afforded the following rights under UNI Policy 13.02 on Discrimination, Harassment, and Sexual Misconduct:

- To be treated with respect by University officials
- To take advantage of campus support resources (such as the Counseling Center, Student Health Clinic, a victim advocate, or EAP services for employees)
- To experience a safe educational and work environment
- To have an advisor (students) or representative (employees) during this process
- To refuse to have an allegation resolved through informal procedures
- To be free from retaliation
- To have complaints heard in substantial accordance with these procedures
- To participate in the process
- To be informed in writing of the outcome of the complaint and, where permissible, sanction, and the rationale for the outcome

For more information, visit the UNI Safety website at safety.uni.edu. Reports of sexual misconduct, including anonymous reports, can be made at safety.uni.edu. Review the UNI Policy on Discrimination, Harassment, and Sexual Misconduct at that site or at policies.uni.edu/1302.

Retaliation against an individual for alleging a violation of their civil rights, supporting a complainant, or for assisting in providing information relevant to a claim, is a serious violation of university policy. Acts of alleged retaliation should be reported immediately to the Title IX Officer or Deputy Coordinator.

safety.uni.edu



UPDATED AUGUST 2018



Sexual Misconduct Options and Resources Guide

For Faculty, Staff, Students, and Visitors

- *Sexual Misconduct*
- *Sexual Assault*
- *Dating Violence*
- *Domestic Violence*
- *Stalking*

safety.uni.edu

SEEK AN ADVOCATE.

**Riverview Center Crisis Line
& Sexual Assault Advocate** (24 hours)
Hotline: 888.557.0310
UNI Campus Coordinator: 563.231.1285

**Waypoint Services Crisis Line
& Relationship Violence Advocate** (24 hours)
Hotline: 800.208.0388

Amani Community Service (African American community)
Hotline: 888.983.2533

An advocate provides support and complete confidentiality, answers questions, gives information about options and additional resources, and assists with the options an individual may choose to pursue. All parties have the right to have an advocate/advisor attend appointments, meetings, and proceedings with them.

SEEK INFORMATION ABOUT FILING A UNIVERSITY COMPLAINT.

Title IX Officer - Leah Gutknecht
319.273.2846 or leah.gutknecht@uni.edu

**Title IX Deputy Coordinator for Athletics -
Christina Roybal**
319.273.2556 or christina.roybal@uni.edu

Office of Compliance & Equity Management
117 Gilchrist
319.273.2846 or equity@uni.edu

University policy prohibits discrimination, harassment, and retaliation on the basis of any protected class (see Policy 13.02). This includes sexual misconduct, including sexual assault, dating/domestic violence, and stalking.

Reporting an incident does not mean filing an official complaint. For more information or to report online, please visit safety.uni.edu

SEEK MEDICAL ASSISTANCE.

UNI Student Health Clinic
319.273.2009

Sartori Hospital (24 hours)
319.272.2600

Allen Memorial Hospital (24 hours)
319.235.3941

Covenant Medical Center (24 hours)
319.272.8000

Completing a sexual assault medical exam is recommended in order to identify and address physical injuries; to obtain medication for prevention of pregnancy, HIV, or other infections; and to allow a Sexual Assault Nurse Examiner (SANE) to collect evidence that can be preserved for a criminal investigation or University complaint now or in the future.

SEEK INFORMATION ABOUT FILING CRIMINAL CHARGES OR ASK FOR ASSISTANCE FROM POLICE.

Emergency
911

UNI Police (24 hours)
319.273.2712

Cedar Falls Police (24 hours)
319.273.8612

Filing criminal charges with the police does not equal filing a complaint with the University and vice versa. For more information about this process, please visit safety.uni.edu

SEEK CONFIDENTIAL RESOURCES.

Advocates
(See list above)

UNI Counseling Center (24 hours)
319.273.2676

UNI Employee Assistance Program (EAP) (24 hours)
800.327.4692

These resources will maintain complete confidentiality unless the individual chooses to provide a release of information to other resources. Additional confidential resources include clergy and other medical providers.

SEEK ASSISTANCE WITH YOUR SAFETY AND ACADEMIC CONCERNS.

Title IX Officer
319.273.2846 Leah Gutknecht

Title IX Deputy Coordinator
319.273.2556 Christina Roybal

Office of Compliance & Equity Management
319.273.2846

Dean of Students Office
319.273.2332

Assistance is available to provide changes in housing, work schedules, and class sections. It is also available to help with no contact orders, class assignments, communication with instructors, and other needs or questions that may arise.