IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

WHAT TO DO

1. If someone tells you they have experienced sexual misconduct (sexual harassment, sexual assault, domestic violence, dating violence, or stalking), first offer them support. Listen to them and encourage them to seek help and counseling as soon as possible.

2. The person’s health and safety should be your primary concern. If safety is an immediate concern, call 911.

3. Tear this card at the perforation. Keep this half of the card for your information, and provide the other half to the person who has experienced misconduct.

4. Report the incident in accordance with the procedures on the back of this card.

5. If there is any question about how to proceed after a conversation with someone who has experienced misconduct, call and consult with the Title IX Officer or Deputy.

IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

WHAT TO DO

A person who experienced an incident of sexual misconduct is encouraged to take the following immediate actions:

- Contact UNI Police or other law enforcement
- Call an advocate
- Seek medical attention
- Seek counseling
- Contact parents, relatives, or close friends for support
- Report the incident at safety.uni.edu or equity.uni.edu

You don’t have to choose a course of action immediately, but consider preserving evidence in case you choose to pursue charges. Possible evidence might be clothing, bedding, photos, emails, texts, etc.

WHAT TO KNOW

- You set the pace.
- You have the right to choose to whom you will speak, what resources you will use, what you will say, and when you will say it.
- There are many resources available to help you, both at UNI and in the community (see reverse side).
- It is your choice whether to name the other person(s) or not.
- Your information will be kept private and only shared with those who “need to know.” We want to take care of you and keep you safe, and we want to make sure that others in the community are safe.
- UNI prohibits sexual misconduct, including sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

FOR MORE INFORMATION:
EQUITY.UNI.EDU

UPDATED JUNE 2022
IF YOU HAVE EXPERIENCED SEXUAL MISCONDUCT

ON-CAMPUS RESOURCES

UNI Police (30 Gilchrist)
(24 hours) 911 or 319.273.2712
Student Health Clinic
319.273.2009 confidential
Counseling Center (for students)
(24 hours) 319.273.2676 confidential
EAP Services (for employees)
855.784.2057 confidential
Title IX Officer / Deputy Coordinator
319.273.2846
Online/Anonymous Reporting
safety.uni.edu or equity.uni.edu
UNI Sexual Misconduct Policy
equity.uni.edu

COMMUNITY RESOURCES

Cedar Falls Police
(24 hours) 911
MercyOne Medical Center
515 College St. Cedar Falls, IA
(24 hours) 319.268.3000 confidential
Riverview Center Crisis Line
& Sexual Assault Advocate
(24 hours) 888.557.0310 confidential
Waypoint Services Crisis Line
& Relationship Violence Advocate
(24 hours) 800.208.0388 confidential
Office for Civil Rights (OCR)
US Department of Education
230 S. Dearborn St., 37th Floor
Chicago, IL 60604
312.730.1560
OCR.Chicago@ed.gov
www.ed.gov/ocr
For more information visit equity.uni.edu

IF SOMEONE TELLS YOU THEY HAVE EXPERIENCED SEXUAL MISCONDUCT

WHY SHOULD I REPORT?
• To ensure that the complainant has access to all of the available resources.
• To identify and address any patterns, trends, or systemic problems.
• To keep our campus safe.

HOW TO REPORT?
• Title IX Officer
  Leah Gutknecht, 319.273.2846
• Title IX Deputy Coordinator
  Kaylee Michelson, 319.273.2846
• To file an online report:
safety.uni.edu or equity.uni.edu
• Office of Compliance & Equity Management
  319.273.2846, equity@uni.edu

WHAT TO SAY
• There are many resources available to help you, both at UNI and in the community. Some resources are strictly confidential while all are private.
• You have the right to choose to whom you will speak, what resources you will use, what you say, and when you will say it.
• I may be required to report to the Title IX Officer who will oversee your case and make sure you have received appropriate care.
• The Title IX Officer will keep your information private and will only share it with those who need to know in order to provide resources to you.

RETALIATION POLICY
It is a violation of UNI policy to retaliate in any way against a student or employee because that individual raised allegations or was accused of discrimination, harassment, or sexual misconduct.